

**VACANCY ANNOUNCEMENT
PRINCIPAL**

March 10, 2017

Position Title: Campus Principal
Location: Kennard ISD, Kennard, Texas
Salary: Based on Experience
Benefits: \$150.00 (Local) toward TRS Health Insurance
Commitment: Full Time-226 Days 2017-2018 School Year

Position Summary:

Strengthen and enrich student learning through innovative teaching methods that put the student and his or her own goals for the future at the center of all learning experiences, and empower students to identify and solve problems, bridge content across traditional “subject” domains, and develop an unshakable growth mindset. Oversee compliance with district policies, success of instructional programs, and operation of all campus activities.

Position Requirements:

Master's degree from an accredited institution of higher education, required
Valid Texas Teaching Certificate that includes the Standard Principal Certificate or Mid-Management Certificate, required
Minimum three years' experience in education as an assistant principal, preferred

Special Knowledge and Sills:

Ability to independently develop professional connections and skills.
Demonstrate expertise in listening and understanding needs, as well as in introducing new ideas without forcefulness.
Demonstrate perseverance, resilience, and comfort with ambiguity.
Ability to provide leadership in the following areas: organization and management of total campus operation, budgeting, technology, curriculum development, instructional practices, assessment systems, etc.
Demonstrate ability and/or experience in the master scheduling process.
Demonstrate ability in the use of administrative and educational technology.
Knowledge of special programs.
Successful experience in advancing the school programs through outstanding communication skills both oral and written.
Demonstrate ability and experience in vertical and horizontal planning.
Knowledge of TEKS based instruction, research-based instructional strategies and best practices.
Ability to evaluate instructional programs and teacher effectiveness.
Proven ability to work effectively with students and community in a diverse population.
Knowledge of and ability to promote and support athletic/academic UIL competitions.
Understanding of curriculum, instruction and assessment related to improving student performance.

Application Procedures:

Interested applicants should complete KISD professional application at www.kennardisd.net
Send cover letter, application, and all supporting documentation to charrison@kennardisd.net.
Phone #936-655-2161
Fax #936-655-2327.
Applications will be accepted until the position is filled.

An Equal Opportunity Employer